

# EEO PUBLIC FILE REPORT

## CCR-Tri Cities IV, LLC

KONA(AM), KONA(FM), KZHR(FM)

10/1/2008 – 9/30/2009

### Section 1. Vacancy List

<b>Job Title</b>	<b>Recruitment Source (RS) Used to Fill Vacancy</b>	<b>RS that Referred the hiree</b>
Account Executive	CCR Website	Employee Referral
Account Executive	CCR Website, Radio	Employee Referral
Account Executive	CCR Website, Radio	Employee Referral
Announcer	Radio, WSAB, Work Source, Skills Source, Tri-Tech, CBC Comm College, Goodwill, Heritage College, Big Bend Comm College, Basin Employment, Career Services, Express Personnel, Kelly Services, NW Employment, Columbia Industries, Opportunities Industries Center, Staffing Tech & Services, Whitman College, Walla Walla Comm College, Staff Placement Specialists	Employee Referral
Announcer	Radio, WSAB, Work Source, Skills Source, Tri-Tech, CBC Comm College, Goodwill, Heritage College, Big Bend Comm College, Basin Employment, Career Services, Express Personnel, Kelly Services, NW Employment, Columbia Industries, Opportunities Industries Center, Staffing Tech & Services, Whitman College, Walla Walla Comm College, Staff Placement Specialists	Employee Referral

### Section 2. Recruitment Source List

<b>Recruitment Source (RS) Number</b>	<b>RS Information</b>	<b>RS Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviews Referred by RS over 12-month period</b>
1	CCR Website	No	0
2	WSAB Sandie Maki sandiewsab@earthlink.net	No	0
3	Radio	No	8
4	Employee Referral	No	6
5	Work Source 815 N. Kellogg St. STE D Kennewick, WA 99336	Yes	0
6	Skills Source	Yes	0

	1103 Sylvester Pasco, WA 99301		
7	Tri-Tech 5929 W. Medaline Kennewick, WA 99336	No	0
8	Col Basin College Daphne Moran 2600 N. 20 <sup>th</sup> Pasco, WA 99301	No	0
9	Heritage College 3240 Fort Rd. Toppenish, WA 98948	No	0
10	Big Bend Comm College 7662 Chanute St. NE, Room 1409 Moses Lake, WA 98837	No	0
11	Basin Employment 415 W. 3 <sup>rd</sup> Moses Lake, WA 98837	No	0
12	Career Services 677 George Washington Way Richland, WA 99352	No	0
13	Express Personnel 101 N. Union STE 203 Kennewick, WA 99336	No	0
14	Kelly Services 8911 W. Grandridge Blvd. Kennewick, WA 99336	No	0
15	NW Employment 7903 W. Grandridge Blvd. #J Kennewick, WA 99336	Yes	0
16	Columbia Industries PO Box 7346 Kennewick, WA 9933	Yes	0
17	Opportunities Industry Ctr 1103 N. 20 <sup>th</sup> Ave. Pasco, WA 99301	No	0
18	Staffing Tech & Services 1305 Mansfield STE 6 Richland, WA 99352	No	0
19	Whitman College 345 Boyer Walla Walla, WA 99362	No	0
20	Walla Walla Comm College 500 Tausick Way Walla Walla, WA 99362	No	0
21	Staff Placement Specialists 7601 W. Clearwater Ave Kennewick, WA 99336	No	0

22	Goodwill 815 N Kellogg St. STE A Kennewick, WA 99336	Yes	0
24	Job Fairs	No	0
<b>Total Number of Interviews over 12-month period: 14</b>			

### **Section 3. Recruitment Initiatives**

<b>Type pf Recruitment Initiative</b>	<b>Brief Description of Activity</b>
High School Internship through Work Source Work Exchange	A student from a local high school comes into the stations as an intern. They get the opportunity to work the front desk and learn multiple administrative skills, help with Remotes, voice ads, etc. We had intern from Pasco High 7/1/08-12/31/08 We had intern Work Source 1/12/09-6/30/09 We had intern from Work Source 7/15/09-9/28/09
Columbia Basin College Job Fair “Career Expo 2009”	We attended (had a booth) at the job fair at the community college on 2/19/09. The General Manager, Sales Manager & Program Director attended, talked about CCR and collected resumes.